



## Trainee Human Pharma Operations

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**JOB ID - 25215**

Join the Human Pharma Operations Trainee Program and Contribute to Our Success.

United by a common purpose, we are driven by our passion for health. We supply health, create value, and develop, produce, and provide medicine to patients worldwide, improving their well-being day by day. Our commitment to Quality & Compliance, reliable product supply, and excellence in launches ensures the delivery of safe, effective, and trusted products. Have you completed your academic journey and are now ready to kick-start your career in the pharmaceutical industry? Apply for our Human Pharma Operations Trainee Program. During the program, you will rotate through various departments and take on projects independently. We will assign a Senior Manager as your mentor to guide and support your development.

From day one, you will also be part of BI DISCOVER, our cross-functional trainee community. Along with your fellow trainees you will participate in training sessions (such as negotiation and change management), leadership talks, and much more. We value your initiative and look forward to your contributions.

## What We Offer You:

- You will get to know at least 4 different areas within 2 years.
- You will work on innovative projects while gaining hands-on operational experience across our value stream—taking on responsibility from the very beginning.
- You will experience diverse cultures and boost your intercultural skills with an exciting placement opportunity abroad - subject to alignment with project needs and role objectives.
- You can expand your network and broaden your competencies by working on cross-departmental projects with other trainees.
-  A mentor will provide advice and guidance throughout the entire trainee program and beyond.
- You will participate in various training sessions and seminars.

# What We Are Looking For:

- You are interested to grow into a future leadership role and eager to build broad experience across diverse functions to actively shape and prepare your individual career journey.
- You have an excellent master's or Diploma degree, preferably with a PhD and/or initial professional experience (Fields of study: Biology, (Bio-)Chemistry, (Bio-)Pharmacy, (Bio-)Informatics, Biotechnology, Medicine, Business Studies with a focus on Supply Chain Management, Logistics or Data Science, Industrial Engineering, or comparable Natural/Engineering Sciences).
- You already have international experience through a stay abroad for several months.
- You have strong team and communication skills, eagerness to learn and a certain drive to make things happen.
- You have excellent English Skills; German skills are not a must, but the willingness to learn should be present.
- You are flexible for a Trainee program either in Ingelheim or in Biberach and curious to get insights in another location abroad.

## Any open questions?

Please contact our HR Direct Team, Tel: +49 (0) 6132 77-3330.

Recruitment process:

Step 1: Online application - application deadline is 05.09.2025. The position will be taken down once we have received a certain number of applications

Step 2: Virtual Interview in the period from mid of September - beginning of October.

Step 3: On-site Assessment Center on November 14th, 2025.

**Note:** If applicable, please include in your CV social commitment and certified qualifications. Make sure, CV does not exceed 3 pages.

## Our Company

Boehringer Ingelheim is a biopharmaceutical company active in both human and animal health. As one of the industry's top investors in research and development, the company focuses on developing innovative therapies that can improve and extend lives in areas of high unmet medical need. Independent since its foundation in 1885, Boehringer takes a long-term perspective, embedding sustainability along the entire value chain. Our approximately 54,500 employees serve over 130 markets to build a healthier and more sustainable tomorrow. Learn more at [www.boehringer-ingelheim.com](http://www.boehringer-ingelheim.com)

# Why Boehringer Ingelheim?

With us, you can develop your own path in a company with a culture that knows our differences are our strengths – and break new ground in the drive to make millions of lives better.

Here, your development is our priority. Supporting you to build a career as part of a workplace that is independent, authentic and bold, while tackling challenging work in a respectful and friendly environment where everyone is valued and welcomed.

Alongside, you have access to programs and groups that ensure your health and wellbeing are looked after – as we make major investments to drive global accessibility to healthcare. By being part of a team that is constantly innovating, you'll be helping to transform lives for generations.

Want to learn more? Visit <https://www.boehringer-ingelheim.com>

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## General Job Info



### JOB ID

25215



### Job function

Manufacturing, operations & production, Engineering



### Career level

Experienced professionals



### Organization

BI International GmbH



### Working time

Full-Time



### Job flexibility

Hybrid



### Primary location

Biberach, Germany

Ingelheim, Germany

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## Global benefits and additional services



### Financial Health

From supportive services to safeguards against risks - with these offerings you stay in control of your financial situation.

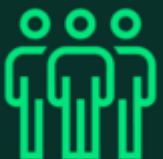
[Learn more >](#)



### Rewards and recognition

Our innovation power and success would not be possible without you - with these offerings we want to emphasize our special recognition

[Learn more >](#)



### Learning and development

From lifelong learning to development opportunities - these offerings show an investment by the company in your growth.

[Learn more >](#)



## Wellness

Well-being and health are precious - these offerings help you to achieve and maintain them, and ensure a healthy lifestyle.

[Learn more >](#)



## Work life balance

Being dedicated at work while balancing your private life with all its challenges, this is what these offerings are all about.

[Learn more >](#)



## Local benefits

Benefits and additional services may differ in your local region. Find out more from your recruiter during the interview process or via the local career website.

### YOUR APPLICATION PROCESS

## How to apply

What to expect, and what to prepare, when you apply for a role with us.

[Learn more >](#)





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Gainesville, GA,  
United States

**Principal  
Engineer,  
Reliability**

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Ingelheim, Germany

**Professional  
Validation  
Engineer  
(m/w/d)**

[Read more >](#)

Saint Joseph, United States

**Associate Director,  
Process  
Automation and  
Building  
Automation**

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Vienna, Austria

**Head of Local  
Security  
(m/w/d)**

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